### MINUTES OF THE CHRISHALL PARISH COUNCIL MEETING

Held on Tuesday, 4<sup>th</sup> June 2019 at 7.30pm in the South Hall, New Village Hall, Crawley End, Chrishall.

PRESENT: Cllr John Kay (chairman), Cllr Stephen Foote, Cllr Ian Pitfield, Cllr

Jane Holloway, Cllr Sheena Lashko, Cllr Guy Rackham, Cllr Tracey

Slade.

Clerk: Belinda Irons

PUBLIC: 14

19.90 Apologies: none.

- 19.91 Signing of Chairman's Declaration of Acceptance of Office: the document was not present at the meeting. To be signed as soon as possible.
- 19.92 Brief statement by incoming chairman: The Chairman stated that Standing Orders would be implemented. Behaviour must be moderated or the Chairman may suspend or close the meeting, quoting 2b shown below:

If person(s) disregard the request of the chairman of the meeting to moderate or improve their conduct, any councillor or the chairman of the meeting may move that the person be no longer heard or be excluded from the meeting. The motion, if seconded, shall be put to the vote without discussion.

Briefing notes: these are required for all agenda items.

Annual Parish Meeting: the Chairman stated that a second Annual Parish Meeting will be held in September. The Clerk clarified that it would be an Annual Parish Meeting.

- 19.93 Other absences: Members absent without offering apologies: none.
- 19.94 Declaration of Members Interests: Pecuniary/Personal

Cllr Holloway: School Governor

Cllr Kay village hall committee: PC representative

Cllr Pitfield: Planning: Sawkins Cottage: Declarable pecuniary interest

Cllr Rackham: Chairman, Village Hall Committee

Cllr Slade Pavilion sub-committee: PC representative & chair

19.95 Minutes of the previous meeting: 14th May

Cllr Pitfield stated that he wanted an item inserted to the minutes:

Co-option: Chrishall Parish Council has its own policy and procedure on how to deal with co-option. It was not followed as the applicants documents were not circulated to all Councillors.

PROPOSAL: That Chrishall Parish Council herewith agrees the minutes of the meeting held on 14<sup>th</sup> May 2019 with the amendment shown above. PROPOSED: Cllr Rackham, seconded Cllr Foote. Carried by majority. Objection: Cllrs Holloway and Slade on the basis that this was not discussed at the meeting and the minutes should reflect what actually happened.

#### 19.96 Public Discussion:

### The Brand Pavilion:

Why has Chrishall Parish Council changed its position on the building being free of charge to users?

There are key community facilities and groups in the pavilion including the library and the history archive, Cricket Club, Youth Club. These cannot provide sufficient funds to maintain the building and its costs. It is too small to be hired out commercially. It seems to be money vs people.

Pavilion: Cllr Slade was appointed the chairman of the pavilion sub-committee at the March 2019 meeting. The constitution was also approved at that meeting. Cllr Slade was not consulted on the briefing note, the sub-committee was not consulted on the content. The Cricket Club has provided funding towards the second layer of loft insulation, and repaired the rear doors free of charge to the Parish Council. A volunteer has lagged the pipes; volunteers clean the building; a fund raising event is scheduled; grant funding applications will be submitted once the requirements of the building are established. The briefing paper is a second attempt to convince the public that the building is not well used which has been disproven.

Pavilion: Central Government was pressing Local Authorities to address social isolation and loneliness. The pavilion is used by small groups to benefit all people including those who cannot afford to hire the village hall. The Parish Council should care about the people in the community. The precept should be used to support such initiatives.

<u>Co-option</u>: 2 applicants were present at the meeting. The Chairman of the meeting proposed they be co-opted. The Clerk provided correct advice which was subsequently confirmed by UDC, but was wrongly overruled. The applicants were prevented from being co-opted. This error should be corrected now and the applicants co-opted now, without delay.

<u>Co-option</u>: a parishioner commented the Clerk provided correct procedure. Cllr Rackham challenged with a sustained monologue. The District Councillor present at the meeting supported the Clerk. Cllr Rackham should seek the advice of the Clerk before the meeting. This is not the first time Cllr Rackham

has stood against the Clerk and seems to be forcing her resignation. Why? An explanation is needed why Cllr Rackham undermines the Clerk?

Cllr Rackham responded that there was scant response (to the newsletter article). He had not publicised as the responses were private to him. At no point had he suggested he wanted to achieve the resignation of the Clerk. The problem was the Clerk muddled the role of Clerk and Councillor. The Internal Audit report regarding the Robert Reed Hall Roof illustrates the point.

The same parishioner asked the Clerk if she would comment.

The Clerk commented that it was her job to advise the Council and ensure compliance. The Council was not consistent in its approach as when Cllr Rackham, as a member of the public, berated the Clerk, and Cllrs Holloway and Thomas in public meetings, his tirade was not stopped. Cllr Thomas refused to stand because of the aggression and bullying he experienced from Cllr Rackham before and after Cllr Rackham's co-option. The same opportunity was not now afforded to members of the public and some Councillors.

There has been an exceedingly difficult and unpleasant time around the Robert Reed Hall roof replacement. Cllr Rackham has commented that the internal audit report indicates the Clerk has influenced the report. The Clerk read the section from the internal audit report which is shown for completeness:

There was significant expenditure during the year on the roof of the Robert Reed Hall. The Clerk had attempted to obtain 3 quotes, in accordance with the Council's Financial Regulations. Only one contractor had submitted a proper quote. It was noted that the dilapidation of the roof had been identified some four years before it failed in March 2018. In 2014, quotes for repair were obtained, but the work was not approved at the time. It is noted from the minutes of the council that there was difference of opinion from the Chairman and the Clerk on how best to proceed with the actions at the time of the roof failure. The Chairman made a number of statements about obtaining comparative prices, but did not submit any documentation when it was requested by the Clerk. The Chairman resigned his position citing the conflict over the costs relating to the repair of the roof

Whilst on the whole there was evidence that the Financial Regulations had been followed for some purchases, the procurement of the repairs to the roof of the Robert Reed Hall did not have an adequate audit trail to confirm that Financial Regulations had been adhered to. Unless all councillors are committed to appropriate governance and adherence to the rules, some decisions may be in breach of internal rules or external legislation.

A quote from Tanner and Hall in 2014 addressed to Guy Rackham the then vice-chairman of the Village Hall Committee was for a partial repair to the roof in the sum of some £14,750. Works should have been done then. The full roof replacement cost approximately £16,000, which the Clerk considered to be good value given the 2014 quote for partial repair.

Councillors and the Clerk have been subjected to verbally violent, aggressive behaviour not consistent with the Code of Conduct. It is the Clerk's role to point out non-compliance with regulations to Councillors, and this has been done. The rules seem to apply to some Councillors but not all. If a Councillor or member of the public has an issue with the Clerk, she would prefer to be spoken to about it.

The Parish Council must be consistent in its application of its governing documents.

Cllr Slade made comment that there was an inconsistent approach to the Robert Reed Hall roof, there was no specification, questions raised over liability and insurance. UDC had provided a grant of £3,500 and the insurance company had paid in excess of £9,000 to cover water damage to the ceilings.

Pavilion: response to newsletter article: 'Cllr Rackham responded that there was scant response (to the newsletter article). He had not publicised as the responses were private to him.'

A member of public reminded Cllr Rackham that he had previously stated that he received two emails in favour of his viewpoint in the Village Newsletter. Cllr Rackham responded directly to me, saying (rather abruptly) that he had 'received more than that'.

At a previous meeting, Cllr Rackham agreed to share all email responses with the PC and he repeated that he would do so at the June meeting. A parishioner urged Cllr Rackham to now share the original emails with councillors, as simply stating that he has received 'lots of emails' is rather meaningless without councillors having sight of these.

Co-option and Chairman's email: a parishioner commented the chairman advised him by email that co-option would be closed to the public to spare Councillors embarrassment, and that the Chairman set the agenda. Bill Holloway commented the Clerk sets the agenda and issues the summons to attend the meeting. The Chairman has no greater power than a Councillor, and cannot make unilateral decisions. All meetings should be open to the public and can only be closed by resolution if there is a confidential matter where publicity would be prejudicial. The reason for exclusion for the cooption has not been established. The Parish Council is elected and the public have a right to comment. Incorrect advice was followed. The applicants should be co-opted without delay.

Cllr Rackham: the position at the last meeting was not clear. It was checked with UDC which confirmed the Clerk was correct but co-option should be transparent. The applications were not circulated before the meeting. The co-option was not followed. Cllr Pitfield supported this position.

Cllr Holloway commented that the Clerk had never been known to give incorrect advice, and that it was the Councillors fault for not listening to the Clerk's advice. Cllr Holloway also commented that it was morally wrong not to co-opt the original applicants.

Cllr Slade reminded those present that the Code of Conduct should be followed and Cllr Rackham should not dispute comments made by the public in a confrontational manner, and members of the public should not be interrupted. Cllr Slade called on the Chairman to manage the meeting. She further commented that Councillors were not being transparent as there were private meetings and comments which she was excluded from when she should be included.

The Chairman asked Councillors if they wanted to vote for co-option to take place in private as there are 5 applicants, three present, two absent. Cllrs Holloway, Lashko and Slade objected, stating transparency needed to be maintained and voting should be in public.

Faerie Cottage planning application: Great Crested Newt habitat may be affected.

#### 19.97 The Brand Pavilion

## **CIIr Kay:**

PROPOSAL: That Chrishall Parish Council herewith agrees to invite the Pavilion user group to group more formally as suggested in the briefing note.

Cllr Foote questioned what the proposal and briefing paper meant?

The Chairman clarified the pavilion would be run like the village hall. It should be a registered charity with a bank account. The exterior of the building would be maintained by the Parish Council as the Village Hall was, and the interior maintained by the user group.

Cllr Slade asked who wrote the briefing paper. The Chairman advised he had. Cllr Slade commented she, as the chairman of the sub-committee appointed at the March 2019 meeting, had not been consulted, nor had any prior knowledge of the intention. The briefing paper needs to be reviewed by the pavilion sub-committee before any decision should be taken. The Parish Council had stated it would support the pavilion financially. Cllr Slade commented that Cllr Kay was the lead when the pavilion was improved and she has repeatedly asked where the money was spent, without an answer being supplied. Cllr Slade commented that works had not been completed

and volunteers were left to clean the building. Cllr Slade further commented that Councillors had bullied volunteers, and had made statements intimating the pavilion was not worth keeping.

Cllr Slade stated the Village Hall and pavilion were not comparable in size or facility. The pavilion was not in competition with the Village Hall. Both buildings had different purposes. The pavilion should be available for all parishioners.

Cllr Slade commented that the Parish Council was breaching its agreement with its own sub-committee. The sub-committee was doing everything in its power to provide strong volunteer support which cleans and maintains the building at no cost to the Parish Council, and was undertaking fund raising.

Councillors undertook discussion about structural surveys to all buildings, with an agreement that the pavilion should be the first building to be surveyed.

PROPOSAL: that Chrishall Parish Council herewith agrees to instruct a surveyor to conduct a structural and electrical survey to the Brand Pavilion. PROPOSED: Cllr Pitfield, seconded Cllr Lashko. AGREED AND RESOLVED UNANIMOUSLY.

Throughout this section Cllr Slade repeatedly reminded the Chairman that she should be treated with respect in line with the Code of Conduct.

19.98 Portfolio allocation: no changes proposed.

Planning: all Councillors

## 19.99 Proposals to Members

# 19.100 Planning applications

UTT/19/0981/FUL	Former Piggeries, Chrishall Grange	
Decision awaited	Road	
	Demolition of existing buildings and	
	erection of 1 new dwelling with	
	detached garage and new farm access	
UTT/19/0743/HHF	Chrishall Church of England Primary	
Decision awaited	School, Palmers Lane	
	Variation of condition 1 of	
	UTT/15/1275/FUL - to allow extension	
	of period of use of temporary classroom	
	for a further 3 years	
UTT/19/0659/FUL	Sawkins Cottage, Broad Green	
Permission refused	Erection of detached three bedroom	
	property including new vehicular	
	crossover and compound for ground	
	mounted solar panels	

	p. 2019.56	
UTT/19/0786/HHF	1 Crawley End	
Decision awaited	Two storey side, front and rear	
	extensions. Single storey rear extension	
	and detached garage/garden room	
UTT/18/2906/FUL	Land East of Long View, Mill Causeway	
	Appeal	

# 19.101 Finance Reports:

# PROPOSAL: That Chrishall Parish Council herewith approve the payments shown on the schedule

#### 19.102 Audit

Summary Receipts and Payments 2019: detailed document supplied to Councillors by email

Balances brought forward	£43,847.77
Plus receipts April	£16,500.00
Less payments April	£1,077.64
Less unpresented chqs	£1,859.22
2018/19 Total	£57.410.91

Internal Audit report: supplied by Greenbiro Ltd.

External Audit requirements: accounts open for public inspection:

17<sup>th</sup> June to 26<sup>th</sup> July to include the first 2 weeks of July (subject to receipt of internal audit report)

Cllr Rackham advised the meeting he had contacted Greenbiro Ltd and highlighted that the Parish Council had not set a budget. Page 3 Section D stated that accounts against budget were provided monthly and this was not the case. The internal auditor was not aware of this. Cllr Rackham further commented that the budget prepared was not approved and he had asked for it to be on the agenda for the past 3 months. He had provided his ideas to the Clerk. The precept was not in line with the budget.

The Chairman commented that the surplus from the previous year should go into reserves.

Cllr Rackham commented that Page 5 Table 2 refers to the Robert Reed Hall: the Chairman of the time should be given the opportunity to respond.

Cllr Pitfield asked for the precept error to be raised with the internal auditor and the question asked how to prevent it happening again.

Chairman's signature	28 <sup>th</sup> lune 2019
CHall Hall 3 318 Hatule	20 Julie 2013

It was agreed that an extraordinary meeting would be called to discuss the audit documents in advance of the audit date.

NOTE TO THE MINUTES: The budget referred to is the 2018/19 budget, not the 2019/20 budget as referred to by Cllr Rackham. The precept error relates to 2019/20, not the 2018/19 year referred to by the internal auditor.

19.103 Newsletter: Cllr Foote: Cllr Foote advised that Mr & Mrs Gravett would take over the newsletter from September. Cllr Foote will distribute a delivery list and asked that Councillors take over delivery from the volunteers who currently do it. A vote of thanks was extended to Cllr Foote for his hard work for the past eight years.

## 19.104 Clerk's updates:

Data protection breach: 27.5.19 at 11.55am by Cllr Kay:

Former Parish Councillors were included in an email regarding the Lettice Martin Charity with their personal email addresses visible to all recipients.

The Chairman and Cllr Rackham advised that advice had been sought from UDC and EALC. Advice was still awaited from EALC. Neither the Chairman or Cllr Rackham believed that a data breach had occurred.

# 19.105 Lettice Martin's Charity

The Chairman advised that an email from a former Councillor raised the Lettice Martin charity, which he had never heard of. He reported a conversation with a former Chairman where it was stated that a different former Councillor had 'pocketed' money. The former Chairman would provide a statement if required. An email was sent to former Chairmen asking if they knew about the charity and how much money was involved. It was recorded in the February 2011 and October 2014 minutes. It did not appear to be registered. The Parish Council was responsible but was not a trustee.

Cllr Rackham commented that it fell into abeyance. It was to benefit the poor of the parish.

Cllr Slade commented that many of the 18 emails surrounding this item were derogatory. The Chairman asked the Clerk to 'trawl' for information, and mentioned Police involvement. The Chairman commented that a Councillor was caught stealing and was thrown off the Parish Council. He could have gone direct to the Police and let them investigate. Cllr Slade stated that the Chairman had beached the Code of Conduct as several sentences were derogatory and inflammatory, and that the Chairman acted independently of the Parish Council. She further commented that he had breached GDPR as he emailed outside the Parish Council.

The Chairman stated he was not aware he had breached GDPR. Cllr Rackham commented the Chairman did not think he had broken regulations. Cllr Slade reminded Cllr Rackham again to treat her with respect and adhere to the Code of Conduct. Cllr Rackham clarified that the Chairman believed it was reasonable to contact previous Chairmen.

Cllr Holloway commented that she would be in agreement if the Clerk had been consulted by telephone, but she wasn't. There are serious issues surrounding communication which need to be addressed.

Cllr Rackham commented that Lettice Martin Charity did not contain a lot of money, and the issue needed to be resolved. He recommended that the bank signatories resurrect the account, and spend the money in line with the charity objectives for poor relief.

PROPOSAL: that Chrishall Parish Council herewith agrees to remove the funds from the Lettice Martin Charity account and distribute it in line with the original rules of the charity.

PROPOSED: Cllr Rackham, seconded Cllr Pitfield. AGREED AND RESOLVED UNANIMOUSLY. The Church, the Brand Trust and a former Councillor will be approached to establish the elderly, single persons of the parish to enable the funds to be properly distributed.

Highways: dangerous parking in village centre: Cllr Pitfield commented that the school had been written to, and UDC/ECC Joint Highways Panel had been approached for a 20mph speed restriction around the school. Parking around the school was a countrywide issue without resolution.

## 19.107 Correspondence:

Date received	Name	Content	Action
28.5.19	Cllr Holloway to	Question: why	
	Cllr Kay	wasn't the clerk	
		asked for	
		information?	
28.5.19	Mr D Bracey	Play area	
		inspection: 31.5.19	
28.5.19	Mr D Ailes	Lettice Martin:	
		information	
		provided	
28.5.19	Mr R Keeling	Lettice Martin:	
		information	
		provided	
27.5.19	Greenbiro	Further information	Clerk to provide
		requested	and advise
			difference in

			,
			p. 2019.59 balances re PKF Littlejohn advice
27.5.19	Cllr Kay	Lettice Martin: potential Police investigation	Clerk contacted UDC re Code of Conduct complaint against Cllr Kay: potential libel.
26.5.19	Cllr Kay	Clerk asked to put Lettice Martin and parking on agenda and supply docs relating to Lettice Martin	
25.5.19	Mrs A Jeffery	Lettice Martin enquiry & parking in village centre complaint	Mrs Jeffrey included Cllrs Kay, Holloway and Rackham in her email
25.5.19	Cllr Kay	Minutes 8.1.19 req for website	
25.5.19	Cllr Kay	Revised agenda	Changes made. Clerk advised SO needed to be considered re exclusion of press and public: no further changes advised
24.5.19	UDC	Community led housing: workshop	Emailed to Councillors
24.5.19	Mrs C Rogers	Green waste lorry not arrived	Advised the lorry broke down.
23.5.19	EALC	e-bulletin	Circulated by email to Councillors
22.5.19	UDC	Active Uttlesford grants	Circulated by email to Councillors
22.5.19	PWLB	PWL	Accounts for file
21.5.19	Cllr Kay	Copy of clerk's contract of employment £40 outstanding payment Time, date and venue for agenda meeting	Clerk to produce draft agenda, arrange meeting, pay outstanding account, respond to email
21.5.19	Cllr Kay	Mr N Marshall co- option documents	Emailed to Councillors by JK

	T		- 0040 00
			p. 2019.60
04 = 40			Emailed to
21.5.19	EALC	Training & update	Councillors
21.5.19	Cllr Rackham	Draft risk	Additional items to
		assessment for	be added
		school festival	
21.5.19	Cllr Rackham	Alternate budget	Emailed by GR to
		document	JK & SF
20.5.19	Cllr Foote	Complaint by	Clerk telephoned
		parishioner to Cllr	UDC 23.5.19: lorry
		Foote: green skip	broke down.
		not attended site	Requested
		Tiot attended site	attendance to
20.5.19	Olla Mari	Degree at all all all	clear backlog.
20.5.19	Cllr Kay	Requested clerk	To be provided
		contract and job	
		spec	
19.5.19	Cllr Kay	Request for blank	Emailed.
		co-option	
		document	
18.5.19	Cllr Kay	Request for clerk	To be provided
		job spec	
18.5.19	Cllr Kay	PC insurance:	Provided in
		what was the	Summary Receipts
		previous year cost	& Payments in
		and have any	April.
		changes been	Clerk to contact
		made to the policy	insurer for further
		made to the policy	advice.
18.5.19	CPRE	Macc Johby:	Councillors
10.5.19	OFNE	Mass lobby:	
		climate change	refused to
47.5.40	011.14	D: '	advertise in parish
17.5.19	Cllr Kay	Piggeries:	JK emailed Cllrs
		response	
17.5.19	EALC	e-bulletin	Circulated by
			email to
			Councillors
17.5.19	Cllr Lashko	Piggeries:	SL emailed Cllrs
		response	
17.5.19	Cllr Rackham	Piggeries:	GR emailed Cllrs
		response	
17.5.19	Cllr Foote	Piggeries:	SF emailed Cllrs
		response	
16.5.19	EALC	Training & update	Emailed to
		a apadio	Councillors
16.5.19	James Todd	Incorrect access	rectified
10.0.10		log it	Tooling
16.5.19	Cllr Foote	Mrs P Parish: co-	SF emailed Cllrs
10.3.18	CIII I OOLE		
		option application	

16.5.19	Clerk to	Request for a	p. 2019.61
10.5.19	Councillors	Councillor to	Cllr Lashko
	Oddionors	forward emails to	assisted
		Cllr Rackham:	assisted
		rejected by server	
16.5.19	Vintage car rally	Clerk ask if Cllrs	Clerk emailed to
10.5.13	virilage cal raily	wished this to be	contacts list.
		advertised via the	COTTACTS HOL.
		email contacts:	
		agreed	
16.5.19	Cllr Slade	Comment re co-	Copied to all
		option and	Councillors: no
		rejection of clerk's	further comments
		advice	received
15.5.19	UDC Cliff	Co-option: see i)	Emailed to
	Robinson	below for full	Councillors
		response	
15.5.19	Cllr Foote	Receipt of UDC i):	Copied to all
10.0.13	Om 1 ooto	clear advice	Councillors
15.5.19	Cllr Lashko	Receipt of UDC i):	Copied to all
10.0.10	Om Edorino	clear advice	Councillors
14.5.19	Mr P McDermott	Apologies: unable	Received too late
		to attend the PC	to report to
		meeting to give	meeting.8.34pm
		presentation on	0 1
		plan app	
14.5.19	UDC Cllr Pavitt	Apologies from Cllr	Noted.
		Gregory: Cllr Pavitt	
		confirmed	
		attendance.	
14.5.19	EALC	Legal update	Emailed to
			Councillors
14.5.19	ECC Passenger	Agenda for	Emailed to
	Transport	meeting	Councillors
14.5.19	PWLB	PWL advise note	For finance file
14.5.19	Mr P Gravett	Confirmation of	Clerk advised by
10.7.10		start time required	email
13.5.19	Mr P McDermott	Request to give	Clerk advised 3
		presentation on	minutes in public
		plan app at	adjournment by
40.5.40	Madzaska	meeting	email
13.5.19	Mr Keeling	Apologies for APM	Entered into minutes
13.5.19	Cllr Foote	Advised Cllr	Emailed to
. 5.5 5	J 1 00.0	Thomas not	Councillors by Cllr
		attending	Foote
13.5.19	EALC	County update	Emailed to
		7 1 1 200	Councillors
1	1		

11.5.19	Cllr Holloway	8.1.19 amended	p. 2019.62
		minutes (Cllr	Emailed to Cllrs by
		Thomas) comment	Cllr Holloway
10.5.19	EALC	e-bulletin	Emailed to
			Councillors
10.5.19	Cllr Foote	Meeting with clerk	Confirmed and
		10.5.19	attended.
9.5.19	Cllr Foote	Agenda queries	Clerk response by
			email
9.5.19	CPRE	Call for a 'Clean	Emailed to
		Planet'	Councillors
9.5.19	EALC	Training update	Emailed to
			Councillors
8.5.19	UDC	Health &	Emailed to
		Wellbeing grant	Councillors
8.5.19	Village Hall	accounts	Emailed to
	treasurer		Councillors
8.5.19	Church	Circulation of	Completed by
		Watoto childrens	email
		choir poster	
8.5.19	UDC Cllr Gregory	Agenda requested	Emailed by clerk

Robert Reed Hall & the Diocese of Chelmsford: a letter will be sent that the Parish Council does not accept the offer at this time.

Donation to the Village Hall solar panel fund: a significant donation had been provided to the Village Hall Committee to match the grant fund to provide solar panels to the Village Hall roof. The donor wished to remain anonymous.

Mrs Burlinson had thanked the Parish Council for ensuring the bridges were repaired.

Cllr Slade: Cricket Club: donation for pavilion loft insulation: a vote of thanks was extended to the Cricket Club for funding the insulation, for providing the freezer, for repairing the rear doors, for providing storage boxes and mats all for the pavilion. A vote of thanks was extended to the pavilion user group volunteers.

Cllr Holloway: pavilion disabled ramp: a request was extended to find out where the ramp had been loaned to.

Cllr Foote would include a request for information in the forthcoming issue of the Parish Newsletter.

19.108 Co-option: two vacancies: five candidates

The public, excepting the applicant's will be requested to leave the room.

Applicants will be invited, if they wish, to make a brief statement to the CPC.

The CPC will discuss the relevance of the applicant's experience in private and proceed to vote

Members of the public remained whilst the three applicants attending the meeting gave their respective presentations. The vote was taken with a show of hands.

Mrs Gillian Eaton and Mrs Paula Parish received the most votes.

PROPOSAL: That Mrs Gillian Eaton and Mrs Paula Parish be coopted to Chrishall Parish Council with immediate effect. PROPOSED: Cllr Holloway, seconded Cllr Slade. AGREED AND RESOLVED UNANIMOUSLY. Both candidates were invited to join the meeting.

19.109 Grievance against Chrishall Parish Council: submitted by the Clerk to the Chairman on Friday, 15<sup>th</sup> March by email.

Cllr Foote advised that the grievance had not been progress as he and the Chairman had both been away. Guidance has been received from EALC. Additional guidance and advice was being sought, and a meeting was to be arranged.

Cllr Slade commented that the only correspondence she had received was an email suggesting a meeting. She had not attended a meeting nor been privy to any information or correspondence.

Cllr Foote commented that EALC had stated all three members should be involved. Cllr Foote simply wished to ensure fair play and remain impartial and objective.

The Chairman had spoken to the Clerk's Union representative.

The Clerk and members of the public left the meeting whilst Councillors discussed the grievance in private. Cllrs Rackham and Pitfield remained.

19.110 Date of next Parish Council Meeting: Tuesday

2nd July, 3rd September, 1st October, 5th November.